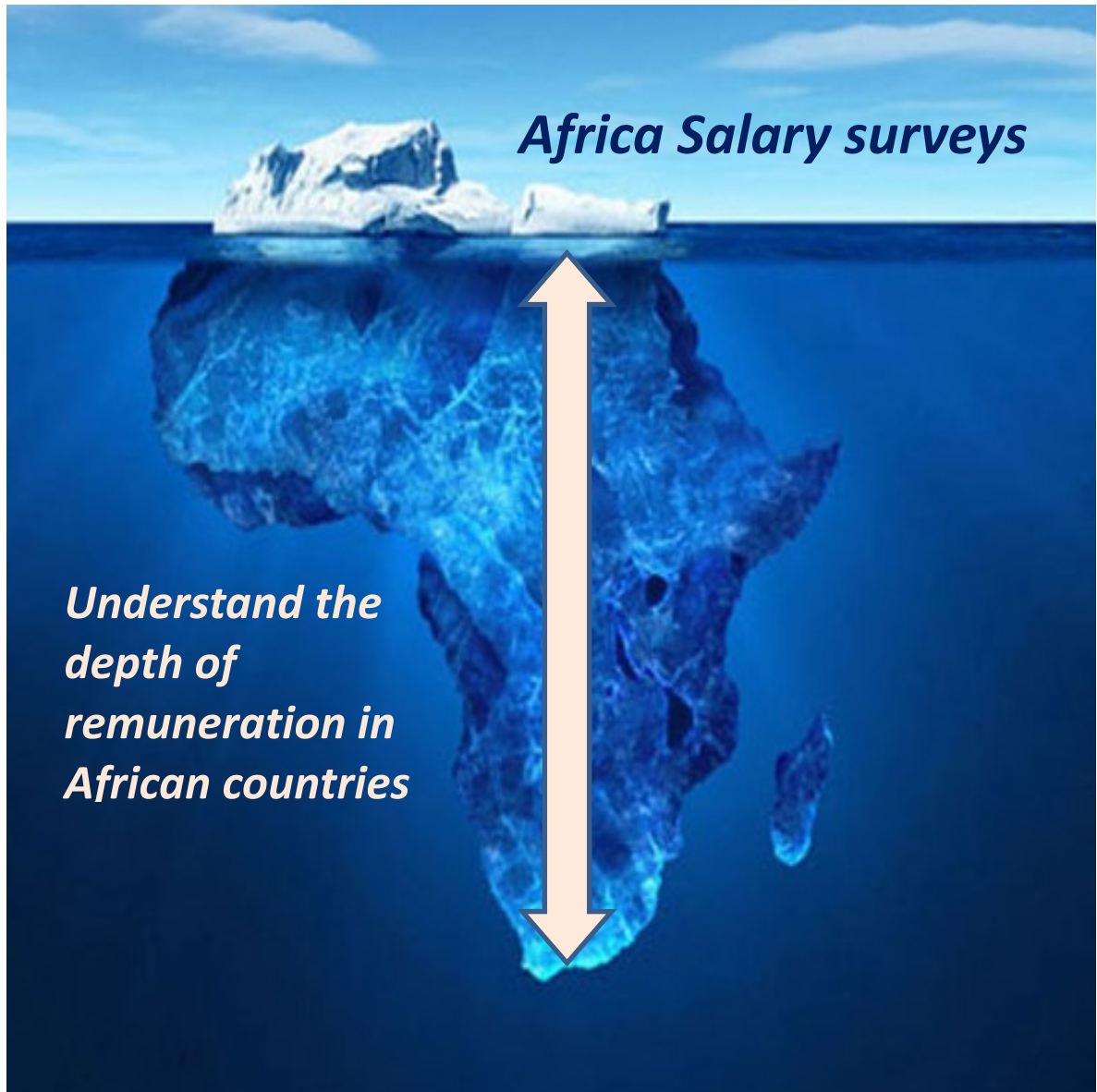




P E Corporate Services SA (Pty) Ltd
Management Consultants



Africa Expatriate and In-Country Remuneration & Benefits Survey...

P E Corporate Services publishes an African Expatriate and In-Country/ local Salary Survey with a footprint in over 16 African countries.

The Africa survey has proven to be an invaluable tool for human resource professionals tasked with Reward Management in Africa. It provides market data in a user friendly and consistent format across countries as well as important key economic data which is critical in the salary review process.

There has been a substantial growth, year upon year, in the number of participants and it is our objective to expand the number of countries currently surveyed, as participation grows.

The survey is participant based - companies purchasing the survey are required to provide salary data for their respective countries and to complete a policy and procedure questionnaire. Results are published per country, by grade (Global Grading & Paterson Grading) and reflect annual remuneration in Basic Salary, Guaranteed Package and Total Cost of Employment.

2013 Survey - Content overview:

- In-Country Salary Tables - by Grade
- Expatriate Salary Tables - by Grade
- Africa Expatriate Policy Analysis

2013 Survey - Countries to be surveyed:

- Angola
- Botswana
- DRC
- Ghana
- Kenya
- Lesotho
- Malawi
- Mauritius
- Mozambique
- Namibia
- Nigeria
- Swaziland
- Tanzania
- Uganda
- Zambia
- Zimbabwe

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